

Classified Consultation Group

Meeting Minutes

04/30/18

2:00-3:00 PM

Location: A 218C

Attendees: Larry Antoniazzi, Liz Auchincloss (CPC Rep, Chair), Cheryl Brown (CPC Rep), Sherie Higgins, Valdas Karalis, Loren Mindell, Beth Taylor Schott, Loren Mindell, Erik Erhardt, Michael Gamboa, Becky Saffold

Absent: Sally Gill, Mary Saragosa

1. Call to order

2. Roll call

3. Discussion Items

3.1. Approve minutes from 04/18/18 meeting-minutes approved

3.2. Preview CPC – 05/01/18 Meeting

3.2.1. CPC will discuss Master Tentative Budget, All Campus Email Policy, and Gender Equity.

3.2.1.1.CCG members mentioned that people should be mindful of wording of campus wide emails. Raenne/Mark McIntire emails were controversial and not everyone agreed that they were appropriate for campus wide consumption. All agreed that freedom of speech is important and suggestions were offered to constrain the discussion thread and responses to all campus emails. Some people thought discussion boards should be used when responding to all campus emails. Others wondered what other colleges have done. Can there be a “no reply” added to campus wide emails? Erik suggested the college should have a “broker” not a “moderator” to direct all campus emails to discussion boards. Concerning Gender Equity, a new student organization, STAND, has been established and this group has made presentations to the Board of Trustees and will also send representatives to CPC. It’s not clear at this time what demands are being made by STAND, or how they will be met by the administration.

3.3. BPAP Items-previously sent out

3.3.1. CCG members did not have enough time to review them.

3.4. EEO-Sherie

3.4.1. Sherie briefly reported on the work being done by the EEO committee which includes making job descriptions more inclusive by stating that City College is a “Hispanic serving Institution”, deleting words from postings such as “minority” and “disadvantaged”, proposing a Certificate for the completion of Equity classes, and changing the AP that designates who is on hiring committees to make it more equitable by having hiring committee members being certified and trained as being equity competent (still to be determined what that competency will include). The Equity Certificate will include taking a class or attending a presentation from 7 different areas: Race and Ethnicity, Culture, Students with Differing Abilities, Privilege, Socioeconomics, Sexism/Heterosexism, Veteran. EEO members are also reading a book about implicit bias, “Blindspot”, and each member is giving a presentation to the group on assigned chapters of the book. Last EEO meeting was April 26th, 2018, and the next one is May 24th, 2018.

3.5. Guided Pathways

3.5.1. Beth will give us an update at our next CCG meeting.

4. Next regular meeting-Monday, May 14th, 3:00 p.m. in CC223.

5. Adjournment at 3:00 p.m.